

SDBE REQUIREMENTS

September 26, 2011

Memo To: Jose Lopez, Chief
Police Department

From: Deborah Giles, Director
Department of Equal Opportunity/Equity Assurance

Subject: Compliance Report – Job Task Analysis and
Promotional Assessment Services

The Equal Opportunity/Equity Assurance Department reviewed the proposal submitted by Ergometrics & Applied Personnel Research, Inc. of Lynnwood, Washington and have determined that they are in compliance with the Ordinance to Promote Equal Business Opportunities in City Contracting.

SDBE REQUIREMENTS

No MSDBE or WSDBE goals were set.

WORKFORCE STATISTICS

Workforce statistics for Ergometrics & Applied Personnel Research, Inc. are as follows:

Total Workforce	20	
Total Females	12	(60%)
Total Males	8	(40%)
Black Males	0	(0%)
White Males	8	(40%)
Other Males	0	(0%)
Black Females	0	(0%)
White Females	10	(50%)
Other Females	2	(10%)

Cc: Kathy Koechling